

# Comparisons of Job Characteristics

**Focus Occupation:** Insurance Appraisers, Auto Damage (13-1032)

**Associated Occupation:** Claims Adjusters, Examiners, and Investigators (13-1031)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 88

**Focus Occupation:** Insurance Appraisers, Auto Damage (13-1032)

**Associated Occupation:** Claims Adjusters, Examiners, and Investigators (13-1031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	17.9	17.6	0	Current knowledge level may be sufficient
English Language	11.2	15.5	13.3	<	Expanded education and/or training may be required
Clerical	7.3	10.6	7.1	<<	Extensive education and/or training may be required
Law and Government	5.9	10.4	9.5	0	Current knowledge level may be sufficient
Building and Construction	4.0	7.0	5.4	<	Expanded education and/or training may be required
Economics and Accounting	4.4	4.3	4.8	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 95

**Focus Occupation:** Insurance Appraisers, Auto Damage (13-1032)

**Associated Occupation:** Claims Adjusters, Examiners, and Investigators (13-1031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Critical Thinking	10.8	13.5	10.3	<<	Extensive development of skills in this area may be required
Writing	9.2	12.2	11.0	<	A higher skill level may be required
Negotiation	6.8	11.8	7.3	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	6.0	2.9	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 95			
Focus Occupation: Insurance Appraisers, Auto Damage (13-1032) Associated Occupation: Claims Adjusters, Examiners, and Investigators (13-1031)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	14.4	13.9	0	Current ability level may be sufficient
Written Comprehension	11.0	14.0	13.5	0	Current ability level may be sufficient
Deductive Reasoning	10.6	12.6	11.0	<	Some improvement in abilities may be required
Inductive Reasoning	10.2	12.5	10.8	<	Some improvement in abilities may be required
Mathematical Reasoning	6.3	9.0	6.0	<<	Extensive improvement in abilities may be required
Number Facility	6.3	8.9	5.8	<<	Extensive improvement in abilities may be required
Speed of Closure	5.9	7.6	4.7	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 94
<b>Focus Occupation: Insurance Appraisers, Auto Damage (13-1032)</b> <b>Associated Occupation: Claims Adjusters, Examiners, and Investigators (13-1031)</b>		
Work Activities	Exclusivity of Activity	
Assess vehicle damage	99	
Estimate damage	99	
Fill out business or government forms	42	
Fill out insurance forms	81	
Use negotiation techniques	67	
Write vehicle damage repair estimates	89	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: n/a
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<b>Focus Occupation: Insurance Appraisers, Auto Damage (13-1032)</b> <b>Associated Occupation: Claims Adjusters, Examiners, and Investigators (13-1031)</b>
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<b>Tools and Technologies</b>	<b>Exclusivity</b>
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Tools and technology data is unavailable for one or both occupations.
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Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.